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CVR nr: 15 90 84 16

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## UN Global Compact

Dear customer,

Solar has signed up to the UN Global Compact on January 20, 2010.

Solar is committed to ethical business practices and we hold our suppliers to the same high standards. It is Solar Group policy to comply with all applicable laws and regulations of the countries and regions in which we operate and to conduct our business activities in an honest and ethical manner.

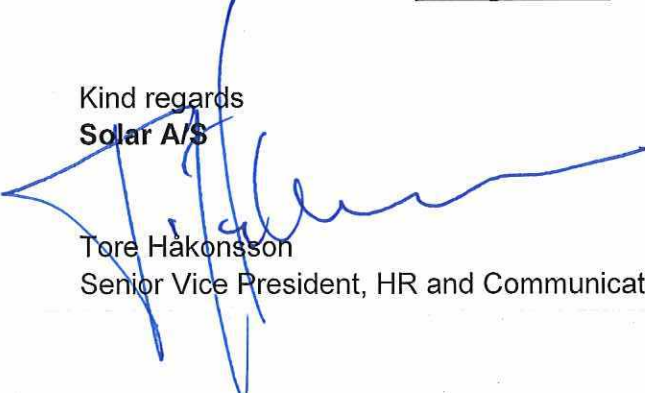
The Solar Group Code of Conduct declares that Solar Group expects its suppliers to uphold the policies of Solar Group concerning compliance with all applicable laws, respect for human rights, environmental conservation and the safety of products and services.

Link to list:

<https://www.unglobalcompact.org/what-is-gc/participants/10987-Solar-A-S>

If you have questions concerning Solar's work with UN Global Compact, you are welcome to contact us on [solar@solar.eu](mailto:solar@solar.eu).

Kind regards  
Solar A/S



Tore Håkansson  
Senior Vice President, HR and Communication